

# Fee Policy 2024-2025

#### Vision and Mission

We are a child-centred, inclusive and diverse family with a shared love of learning. Our mission is to provide a caring, nurturing and empowering environment in which all children can learn and thrive. Our children and team have the skills and mindset to:

- think, explore and grow
- celebrate and respect ourselves and the people around us
- be compassionate and have a positive impact on the world

#### **Values**

Respect Unity Compassion Growth

#### Nadeen School Fee Policy

Our School Fee Policy relates to all types of fees and is part of the admissions policy and termly re-registration rule (see 2.2 below). All parents agree to abide by this policy when they apply for a seat for their child at the school. School tuition fees and any required learning support fees are subject to approval and regulation by the Ministry of Education and the Directorate of Private Education. Tuition fees and any required learning support fees may be increased subject to Ministry of Education and Private Education Directorate approval. Invoices for tuition fees and any required learning support fees are issued electronically in all cases.

Please see Appendix A for all fees.

### 1. Payment of the Admission Fees:

- 1.1. The BD100 application fee is non-refundable and is payable when the application form is sent to the school.
- 1.2. The BD225 registration and place holding fee is non-refundable and is payable within 72 hours of a seat being offered, otherwise the offer will automatically be withdrawn.
- 1.3. Baseline Assessment fee (CAT 4 or CEMS etc.) if required; pre- or post-enrolment is non-refundable and is charged at BD25
- 1.4. WRIT and WIAT 3-UK-T assessment fee if required; pre- or post-enrolment is non-refundable and is charged at BD100
- 1.5. Payment of the tuition fees and any required learning support fees in full completes our registration requirements.

## 2. Payment of the School Tuition fees and any required learning support fees:

- 2.1. Termly re-registration is required to retain a seat at the school. This is done by paying the tuition fees and any required learning support fees in full by the due date indicated on the invoice. Periodic reminders may be sent prior to the due date to assist in encouraging prompt payment.
- 2.2. Failure to pay the tuition fees and any required learning support fees in full by the due date on the invoice will automatically indicate to the school that the seat is not required for the following term and as such, families risk that the seat will be cancelled and offered elsewhere. Please refer to the withdrawal process below in point 9
- 2.3. It is the parent's responsibility to ensure that all tuition fees and any required learning support fees are paid on time and in full to secure their child's seat for the subsequent term.
- 2.4. Parents are responsible for the payment of tuition fees and any required learning support fees and the school will not become involved in the collection of tuition fees and any required learning support fees from companies. It is the parent's responsibility to ensure that the company payments are made to the school on or before the specified due date stated on the invoice.

### 3. Tuition fees and any required learning support fees are payable three (3) times per academic year.

- 3.1. Autumn Term Term 1 (first term of each academic year) tuition fees and any required learning support fees cover September-December and are to be paid in full by April 1st\* (Spring Term Term 2, the second term of each academic year), \*unless otherwise specifically changed by notice from the school. The invoice is raised at the beginning of February each year for the Autumn term.
- 3.2. **Spring Term Term 2 (second term of each academic year)** tuition fees and any required learning support fees cover January-April and are to be paid in full on or before November 1<sup>st</sup> (Autumn term Term 1, the first term of each academic year) unless otherwise specifically changed by notice from the school. The invoice is raised in early September of the previous calendar year for the Spring term.
- 3.3. Summer Term Term 3 (third term of each academic year) tuition fees and any required learning support fees cover April-June/July and are to be paid in full on or before January 1st (Spring term Term 2, the second term of each academic year) unless otherwise specifically changed by notice from the school. The invoice is raised in early November of the previous calendar year for the

Summer term.

4. Learning support tuition fees are invoiced per term according to each child's specific needs where necessary and where they have been agreed in advance by the parent/s. Where learning support is required and agreed, payment of learning support fees is mandatory in order to retain a child's seat within the school. See point 2 above. Where learning support is required, but NOT agreed to by the parent/guardian, we would revert to the conditions outlined in the section: 'The Admissions Procedure for pupils with Additional Learning Needs' within our admissions policy, thus rendering the re-registration process incomplete and the student would not be re-registered for the next term and the seat will be cancelled and offered elsewhere – see point 2.2 above. Learning support fees are reviewed annually or as and when needed by the school.

#### 5. **Note regarding Half Term**:

- 5.1. In the event that a child has registered to join the school at any point after the half term point the registration, assessment, and half term tuition fees and any required learning support fees will be payable. These will not be prorated under any circumstances.
- 5.2. In the event that a child will be leaving at any point prior to, or at the half term break, half term tuition fees and any required learning support fees must be paid in advance by the parents. A written notice must be given to the school prior to the term's notice period date, signed by the parent/s confirming that their child will be withdrawing at the half term point.
- 5.3. Point 5.1 and 5.2 above outlines the only cases whereby half-term tuition fees and half of any required learning support fees will be accepted.
- 6. **Optional fees** may include School Trips, International School Trips, After School Activities and After School Care. VAT at the prevailing rate will be added to Optional fees where required in accordance with Bahrain VAT Law issued by the Ministry of Finance and National Economy and National Bureau of Revenue.
- 7. If, for any reason, a child is absent for a full term or part of a term, full term tuition fees and any required learning support fees must be paid to secure a guaranteed seat for the subsequent term.
- 8. If, for any reason, any monies are outstanding such as but not limited to tuition fees and any required learning support fees owing, late withdrawal notification fees, and/or library books or resources borrowed which have not been returned by the child's last day, the school will withhold all leaving documentation (transfer certificate and school report) and inform the relevant authorities accordingly, until all accounts are cleared and all items have been returned.
  - 8.1. Parents are expected to be transparent with the school administration with regards to prompt payment of fees and any actual or possible issues that may prevent payment by the due date
  - 8.2. The school reserves the right to refer all outstanding fees cases to the relevant authorities

## 9. Withdrawal and Refund Policy:

At least one term's notice is required when withdrawing your child from Nadeen School. Parents are responsible for informing the school of their intent to withdraw their child. This must be formally communicated to the school via email or hard copy letter, signed on delivery, to the school admissions office. Withdrawal from the school must be received by the school according to the withdrawal schedule below to avoid parents/guardians being billed and held accountable for late notification fees. Until formal withdrawal notice has been received by the school according to the schedule below in points 9.1, 9.2, and 9.3 parents are expected to abide by the payment schedule set out by the school and will be billed as per point 3 above. When circumstances result in your child leaving the school before the beginning of term, a full refund of tuition fees and any required learning support fees will be made according to the following parameters:

- 9.1 Autumn Term: the school must be notified, in writing, on or before April 1st
- 9.2 **Spring Term:** the school must be notified, in writing, on or before September 1<sup>st</sup> of the previous calendar year
- 9.3 Summer Term: the school must be notified, in writing, on or before January 1st

Term	Invoice date	Invoice due date	Withdrawal notice for that term due by the following dates, irrespective of invoice date
Autumn Term (Sept-Dec) 2024 First term of the academic year	April 2024	June 1st 2024	Notice to withdraw and not attend the Autumn 2024 Term due by April 1st 2024
Spring Term (Jan-April) 2025 Second term of the academic year	September 2024	November 1st 2024	Notice to withdraw and not attend the Spring 2025 Term due by September 1st 2024
Summer Term (April-June) 2025 Third term of the academic year	November 2024	January 1st 2025	Notice to withdraw and not attend the Summer 2025 Term due by January 1st 2025
Autumn Term (Sept-Dec) 2025 First term of the academic year	February 2025	April 1st 2025	Notice to withdraw and not attend the Autumn 2025 Term due by April 1st 2025

If less than the required notice is given parents/guardians will be required to pay a BD500 late notification charge for the following term in lieu of the correct notice. As stated above in point 8, leaving documentation will be withheld until payment of this charge is made. Term tuition fees and any required learning support fees are payable in advance and in full by the due date specified on the invoice issued in the preceding term, regardless of holiday, sickness, or absence for any other reason and no refund will be given except as outlined above.

#### 10. Force Majeure:

In the event of unforeseeable circumstances, if the school undergoes forced or mandatory closure, or any other Force Majeure, refunds will not be given.

#### 11. Payment and Proof of Payment of tuition fees and any required learning support fees:

Tuition fees and any required learning support fees must be paid in full by Bahraini Dinars.

Payment Methods: Benefit Pay, Bank Transfer, Direct Deposit:

**Benefit Pay:** Please use the Nadeen School IBAN code in place of a mobile number. The IBAN code is: **BH23BBKU00100000473799**. Insert the name of your child in "Transaction Description." If you wish to use this method on an ongoing basis, we suggest you save our details in the Beneficiary List on the Benefit Pay app. Please email a copy of the transaction to **fees@nadeenschool.com** once processed.

**Bank Transfer:** Please find below bank details for Nadeen Account Name: NADEEN SCHOOL DILMUNIA

Account No.: 100000473799

IBAN: BH12BBKU00100000473799

SWIFT CODE: BBKUBHBM

Bank: BANK OF BAHRAIN AND KUWAIT (BBK)

Address: 43, Government Avenue, PO Box 597, Manama, Bahrain

Please Note: It is imperative that you follow the steps listed below:

- 1. Create transfer using above bank information
- 2. Please include your <u>INVOICE NUMBER</u> and child's name on the payment in the reference section to assist in us accurately allocating your payment (we are aware certain banks do not make provision for this i.e. HSBC, Standard Chartered).
- 3. As you may not be able to note your child's name as reference it is important that once you have transferred the full amount, please email: **fees@nadeenschool.com** with a copy of the transfer. This will assist us in identifying your payment.

## **Direct Deposit:**

You may make payments by Cash or Bahraini Dinars cheque at any branch of BBK bank by direct deposit. You will just need to complete a remittance slip using the above account name and number.

**Please note:** It is essential that once you have made the payment to please email: **fees@nadeenschool.com** with a copy of the remittance slip. This will assist us in identifying your payment.

Once we have received your payment, we will note that your account is clear and issue a receipt. Should you not receive a receipt within 7 days of sending your payment, please email: **fees@nadeenschool.com** to request further confirmation.

Credit card facilities are not available at this time.

This policy is subject to change. Amendments will be sent via email when necessary.

Appendix 1 - Fee Schedule 2024 -2025

Type of Fee	Rule	Fee (Term Fees)	Annual total			
Administrative Fees						
Application Fee	One time; non-refundable	BD100	NA			
Registration and Place	One time; non-refundable	BD225	NA			
Holding Fee						
CAT-4 Assessment	If required, pre- or post-enrolment;	BD25	NA			
WRIT and WIAT 3-UK-T	non-refundable	BD100	NA			
assessment						
Tuition Fees  Class and Age Rule Fee (Term Fees) Annual total						
by 31 <sup>st</sup> August 2024	Kule	ree (Term rees)	Ailliual total			
Nursery (3-4yrs)		BD 1025.000	BD 3075.000			
Reception (4-5yrs)		BD 1336.000	BD 4008.000			
Year 1 (5-6yrs)	<del> </del>	BD 1336.000	BD 4008.000			
Year 2 (6-7yrs)	-	BD 1336.000				
			BD 4008.000			
Year 3 (7-8yrs)		BD1417.000	BD 4251.000			
Year 4 (8-9yrs)	Paid in advance per term	BD1417.000	BD 4251.000			
Year 5 (9-10yrs)	Three (2) terms nor academic year	BD1417.000	BD 4251.000			
Year 6 (10-11yrs)	Three (3) terms per academic year	BD1417.000	BD 4251.000			
Year 7 (11-12yrs)	*Year 11, Year 12, and Year 13	BD 1600.000	BD 4800.000			
Year 8 (12-13yrs)	will be introduced over the coming	BD 1600.000	BD 4800.000			
Year 9 (13-14yrs)	school years; current rate reflected as per 24/25SY fees rates period	BD 1600.000	BD 4800.000			
Year 10 (14-15yrs)	us per 2 1, 2501 (ees rates period	BD 1684.000	BD 5052.000			
Year 11 (15-16yrs)*		BD 1900.000	BD 5700.000			
Year 12 (16-17yrs)*		BD 2334.000	BD 7002.000			
Year 13 (17-18yrs)*		BD 2334.000	BD 7002.000			
Learning Support Fees						
Level of Support	Rule	Fee (Term Fees)	Annual total			
Learning Support – Level 1	Paid in advance per term	BD 183.000	BD 549.000			
Learning Support – Level 2	3 terms per academic year	BD 457.000	BD 1371.000			
Learning Support – Level 3	Reviewed termly	BD 630.000	BD 1890.000			
Learning Support – Level 4		BD 914.000	BD 2742.000			
Qualified Learning Support Assistant and/or Shadow Support Fees (Reviewed as needed)						
Level of Support	Rule	Fee (Term Fees)	Annual total			
L1 – 2 sessions per week	Paid in advance per term	BD 130.000	BD 390.000			
L2 – 5 sessions per week	3 terms per academic year	BD 325.000	BD 975.000			
L3 – 7 sessions per week	Reviewed termly	BD 455.000	BD 1365.000			
L4 – 10 sessions per week		BD 650.000	BD 1950.000			
L5 – 15 sessions per week		BD 975.000	BD 2925.000			
L6 – 20 sessions per week	[	BD 1300.000	BD 3900.000			
L7 – 25 sessions per week		BD 1625.000	BD 4875.000			
L8 – 30 sessions per week	[	BD 1950.000	BD 5850.000			
L9 – 40 sessions per week		BD 2600.000	BD 7800.000			
(full time shadow)						