



NADEEN
SCHOOL
BAHRAIN

Teaching and Learning Policy

Vision and Mission

We are a child-centred, inclusive and diverse family with a shared love of learning. Our mission is to provide a caring, nurturing and empowering environment in which all children can learn and thrive. Our children and team have the skills and mindset to:

- think, explore and grow
- celebrate and respect ourselves and the people around us
- be compassionate and have a positive impact on the world



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Teaching and Learning Policy

Purpose

Teaching and learning at Nadeen School serves to:

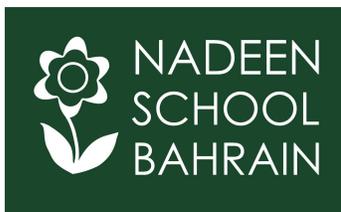
- ensure best practice and consistency across the school
- provide high-quality learning experiences that inspire lifelong learners
- be effective, passionate and enthusiastic
- be nurturing so children can grow, expand and succeed in their learning

Planning and Curriculum

Nadeen School is a British international school that uses the National Curriculum for England across all Key Stages. Where applicable, cultural sensitivities and national celebrations pertinent to our host country are taken into account. Teachers ensure breadth and balance to the curriculum and endeavour to make use of cross curricular opportunities to enhance teaching and learning. The curriculum at Nadeen School strives to build lifelong learners who showcase 21st century skills. Our students become independent thinkers who are stretched and challenged to develop and progress regardless of talent or ability. Further details on planning of the curriculum are outlined in our curriculum and subject specific policies.

Cross Curriculum Studies (CCS)

Our CCS curriculum is integral to the teaching and learning experience at Nadeen School. CCS incorporates science, computing, PSHE, history, geography, art & DT has a cross curricular focus to embed skills and for children to make connections and better understand the world around them. It sits alongside all other areas of the National Curriculum which are woven into everyday practice.



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Staff traits at Nadeen

The staff at Nadeen take pride in getting to know their students. They show kindness, compassion and care towards every student in their care. They ensure they create an environment that empowers children. They are highly skilled at recognising children's needs and talents and establish opportunities for children to think, explore and grow. The staff respect their students and mentor them to become confident, outgoing and responsible learners. Nadeen is a multicultural community which celebrates uniqueness through our diverse teaching team.

Learning Environment

Lessons at Nadeen provide opportunities to deepen students' thinking beyond the shallow and toward the more profound. Teaching staff use a variety of questioning styles in order to deepen knowledge and understanding.

In Nadeen School, we understand that children learn in different ways and therefore;

- we plan and deliver the curriculum using various differentiated strategies to engage all learners and develop the whole child;
- a wide range of resources are utilised to support teaching and learning in every lesson;
- we provide a range of opportunities for students to demonstrate their understanding;
- our students engage in whole-class work, group work, paired work and independent work;
- we provide opportunities for students to stretch and challenge their learning, develop a deeper understanding and a growth mindset.

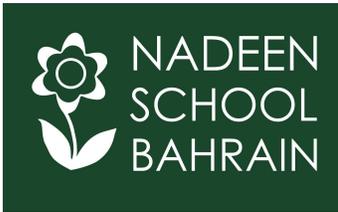
Teachers plan the explicit teaching of Nadeen School's Learning Behaviours - 8Cs (see next paragraph) into their lessons so that there is progression across the year groups and these behaviours become an important part of our students' education. As well as being part of our regular classroom practice, our 8Cs are practised in our creative play areas - both as part of lessons and independently at play time. Our outdoor areas contain spaces and resources for creative play and problem solving - a mud kitchen, play houses, small play sand pit, dolls' house,

puzzles, pipes, brackets and balls for engineering challenges, mathematical resources and many more opportunities to develop and explore the 8Cs.

Learning Behaviours at Nadeen

At Nadeen School we believe students should embody our 8Cs alongside the development of their 21st century skills. These skills are embedded in the fabric of our school. See the table below.

Our Values	Description
Communication	Students demonstrate the ability to communicate clearly across multiple contexts.
Collaboration	Students who attend Nadeen become a family that supports, encourages and mentors others around them.
Commitment	Students are committed to their passions and their academic studies, developing a growth mindset.
Critical thinking	Students are able to solve problems with resilience and to think independently, making connections to everyday life.
Curiosity	Our students want to know about the world around us, always asking questions and endeavour to experience the world in different ways.
Craftsmanship	Students at Nadeen demonstrate persistence and care, so they can produce the best possible outcome.
Confidence	Students view risks as a positive part of life and demonstrate assertiveness in solving daily tasks.
Creativity	Our students are creative and are capable of turning new and imaginative ideas into reality.



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Another C which is integral to school life is Compassion. It is not a learning behaviour although it is something that we believe should be evident in all members of the Nadeen School community. We look to help and support our community and the wider world with a compassionate outlook and a collective responsibility to do good and make the world a better place.

Growth Mindset

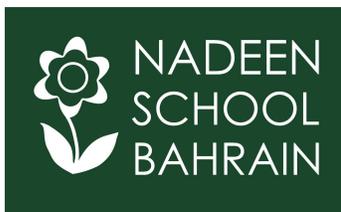
Alongside our Cs, we want our students to embody a positive growth mindset and understand the purpose and effectiveness of the power of 'YET' in their daily learning. Students in Nadeen are taught to improve their individual skills and talents with persistence, continued practice and an open mind to trying new things and mastering both old and new skills. Our growth mindset teaches all members of our community that learning is not about immediate success. It is about learning something over time; embracing challenges and progressing. It takes time for potential to flower and we do not all bloom at the same time or in the same ways. We support the whole school community to:

- embrace challenge;
- persevere in the face of setbacks;
- know effort is the only path to mastery;
- learn from your mistakes and from criticism;
- be inspired by and learn from the success of others.

Meeting the Learning Needs of our Students

Meeting the learning needs of all students at Nadeen School is integral to the delivery of our curriculum. Where necessary, we ensure that students' needs are met through:

- differentiated learning outcomes, pace, content, tasks, resources, extension assignments, autonomy and teacher/adult support;
- our Inclusion Programme, where students also receive support provided by an inclusion teacher;



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- Individual Education Plans (IEPs) for students with special educational needs work towards specific developmental targets;
- advice sought from relevant external support agencies when and where the need demands it (see our Inclusion Policy);
- stretch and challenge extension activities and targeted interventions that provide for our more able students (see our More Able Policy).

We strive to achieve outstanding teaching and learning with the following elements in mind:

Role Modelling

All teachers should role model appropriate subject specific content and all expositions made clear. Students should be presented with an exemplar and helpful success criteria. Specific units of work should be broken into small bite-sized chunks in order to match the learning needs of students and prevent cognitive overload.

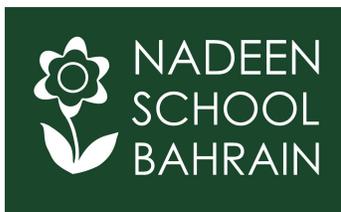
Impact and inclusivity

Teaching staff will differentiate lessons according to students' abilities and ensure that high expectations are set and that students feel challenged. Where applicable, teachers will plan authentic lessons that match the future skills required by students.

Challenging expectations

Across all teaching environments, students are challenged to achieve the intended lesson objective relative to their starting point, gathered from assessment for learning. From this data, teaching staff ensure that lessons are differentiated whether by outcome, resource or task.

Engagement



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Students should be engaged in all learning environments which promote independent thought; variety over a series of lessons; a good pace of learning appropriate for their age; working both independently and collaboratively and; time for supporting and assessing peers.

Focus days/weeks

A series of focus days and weeks are led to expose children to contemporary issues that impact themselves and the wider world. Not only do these events support our curriculum but they also give all children an opportunity to experience and learn about real life events that prepare them for the future.

Assessment

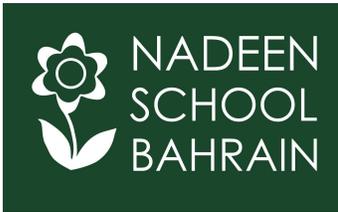
At Nadeen School, we will use both formative and summative assessment to inform teaching and learning. (see our Assessment Policy)

Monitoring and evaluating the effectiveness of teaching and learning

Teaching and learning at Nadeen School will be regularly monitored by the leadership team and the outcomes will inform professional development of our staff (see our Appraisal Policy). The leadership team will monitor and support planning through attending planning meetings to ensure consistency and effectiveness across the school.

Home learning

Home learning is part of the curriculum informally in KS1 and KS2. Requirements are outlined in our Home Learning Policy.



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Roles and responsibility for implementing the Teaching and Learning Policy:

Headteacher and Deputy Headteacher will:

- Lead, support, guide and advise in the vision, leadership, development, monitoring and evaluation of learning across the school community;
- celebrate excellence and address underperformance through the effective guidance and development of staff;
- act on information provided by the school community.

Subject Leaders and Phase Leaders will:

- monitor and evaluate teaching and learning throughout the whole school by ensuring curriculum coverage, being involved in planning, monitoring and analysing progress and attainment;
- offer a supportive and collaborative approach to improving pedagogy by developing and sharing best practice across the school through providing and sign-posting appropriate professional development;
- celebrate excellence and address underperformance through the effective guidance and development of staff.

Teachers will:

- implement the curriculum which balances National Curriculum for England and Bahrain National Curriculum expectations whilst encompassing a range of experiences which allow our children to develop academically and personally;
- have clear strategic planning which allows the curriculum to be dynamic and adapted to the context of the school and children's needs;
- use assessment observations and data to inform future planning and raise achievement of all students;
- be accountable for, adhere to, and consistently practice in line with this policy and our Curriculum Policy;
- commit to improving their own practice through reflection and self-evaluation and seeking additional professional development when necessary.



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Teaching Assistants will:

- assist the classroom teacher in all of the above;
- communicate effectively and sensitively with students to ensure learning is accessible to all;
- keep those involved informed of performance and progress or concerns they may have about the students;
- commit to improving their own practice through reflection and self-evaluation and seeking additional professional development when necessary.

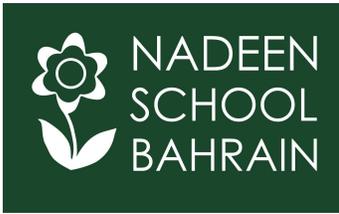
Parents and the wider school community will be invited to support the learning in school.

Parents should attend all relevant meetings and events that discuss aspects of academic and personal development which pertain to the wider school community and must attend all meetings that discuss the academic and personal development of their own child(ren).

School Governing Body

All policies developed by Nadeen School to ensure the effective leadership of school business are presented to the school governing body for discussion and approval. The policies are formally adopted by the governors for implementation by the school management. Policies are reviewed periodically, usually every 2-4 years depending upon the nature of the policy, changes in the school approach or the impact of regulatory change.

Standard operating procedures relating to the effective execution of the policy are developed by the school management and are implemented as part of the standard function of the school and do not require governor ratification.



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Review:

Written by:	Sarah Scanlon, Gerard Arthur
Draft Date:	March 2022
Reviewed by:	Elaine Brennan
Approved by Board of Governors:	Shanee Puri
Indicative Review Date:	March 2026